



Town of Narrogin

TOWN OF NARROGIN

DISABILITY ACCESS AND INCLUSION PLAN

2012 – 2017

This Plan can be made available, upon request, in alternative formats such as large print, electronic format (web, disk or email), audio or Braille.

CHIEF EXECUTIVE OFFICER'S NOTE

I am pleased to present the Town of Narrogin's Disability Access and Inclusion Plan (DAIP) 2012 – 2017. The Plan reflects a commitment to making Narrogin an inclusive and accessible regional Wheatbelt town for residents and visitors with disabilities alike and expresses our commitment to the principles and objectives of Western Australia's Disability Services Act 1993.

The Plan embodies a review of the original 2007-2011 DAIP and combines past and current strategies and policies and incorporated feedback from community consultations. We continue to rely on the community's feedback about our services and facilities and welcome comment on our progress.

Aaron Cook
Chief Executive Officer
Town of Narrogin

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Acknowledgement

The Town of Narrogin wishes to express its appreciation for the invaluable input received from individuals, service providers, its staff and the Disability Access and Inclusion Advisory Committee (DAIAC) in the preparation of the 2007-2011 DAIP and the subsequent development of this current Plan.

1.0 INTRODUCTION

The Town is required by a 2004 amendment of the Western Australian Disability Services Act (1993) to prepare and lodge a Disability Access and Inclusion Plan (DAIP). The Disability Services Commission (DSC) is mandated to receive the Plan and to require annual reporting in the Town's Annual Report. The Town is also required to report on the progress of its Plan in a report to the DSC by 31 July each year. A full review of the DAIP must be undertaken every five years. This Plan replaces the Town's 2007 – 2011 DAIP.

Other legislation underpinning access and inclusion includes the Western Australia Equal Opportunity Act (1984) and the Commonwealth Disability Discrimination Act 1992 (DDA), both of which make discrimination on the basis of a person's disability unlawful.

1.1 The Town of Narrogin

Narrogin is located 193 kilometers south east of Perth in Western Australia's Great Southern Region. At the time of the 2006 Australian Bureau of Statistics (ABS) Census Narrogin had a population of 4,238. While Narrogin has a relatively young population, with the median age being 35 years, compared with 37 years for the Australian population, 25 percent (1,051 persons) of its population is aged 55 years and over. Over 7 percent (305 persons) of the Town's population at the time of the Census were Indigenous - a greater proportion than in the Upper Great Southern Statistical Division (5 percent), Western Australia (3 percent) and Australia (2 percent).

Narrogin is an important regional centre providing commercial, government and non-government services to a regional population of some 19,000 people. It has a regional hospital, three primary schools, a senior high school, numerous aged care facilities and an \$18 million recreational and leisure centre with a 25 meter indoor heated swimming pool, which won a Disability Services Commission Access Award in 2002 for its high level of accessibility.

1.2 Functions, Facilities and Services Provided by the Town of Narrogin

The Town of Narrogin is a Local Government Authority governed by ten elected members of Council, who are responsible for an annual budget expenditure of approximately \$7.8 million.

The Town of Narrogin provides a range of functions, facilities and services including:

- **Services to property:**
Construction and maintenance of Council owned buildings, roads footpaths; land drainage and development; waste collection and disposal; litter control, townscape services including street cleaning; planting and caring for street trees and street lighting.
- **Services to the community:**
Provision and maintenance of playing areas, parks, gardens, reserves and recreational facilities for sporting and community needs; public library and information services; transport services; aged care and disability services, community events and cemetery services.
- **Regulatory services:**
Planning of road systems, sub-divisions and town planning schemes; building

approvals for construction, additions or alterations to buildings; environmental health services and ranger services, including dog control and parking.

- **General Administration:**

The provision of general information to the public and regulatory guidelines for the public; and also provision for the lodging of

- **Processes of government:**

Ordinary and special Council and committee meetings; electors' meetings, election of Council Members and community consultations.

1.3 People with Disabilities in the Town of Narrogin

The Australian Bureau of Statistics (ABS) defines people with a profound or severe disability as people needing help or assistance in one or more of the three core activity areas of self-care, mobility and communication because of a disability, long term health condition (lasting six months or more) or old age. Broadly speaking this definition means their disability dictates that they always or sometimes need help with a core activity or task.

The 2006 ABS census enumeration captured disability data based on the ABS definition of a disability for postal area 6312. This postal area includes both the Town of Narrogin and the Shire of Narrogin and hence Census data is only indicative for Narrogin, however is considered useful given Shire residents with disabilities frequently and necessarily access the Town's services and facilities. In the 2006, census year 249 persons residing in the postal area 6312 reported having a profound or severe disability. This represents 4.9 percent of the combined Town and Shire population. It compares with a lower rate of 3.49 percent reporting a profound or severe disability in the total Western Australian population.

It is of interest to note that in 2006, 417 persons or 10.5 percent of persons aged 15 years and over residing in the Town and the Shire of Narrogin (of a total 3,953) reported providing unpaid assistance to a person with a disability. This compares with a significantly lower rate of 8.9 percent in the total Western Australian population. (See 2006 ABS Census of Population and Housing Cat No. 2068.0). These are carers who are not doing institutionalized work and delivering care in residential settings or volunteer work.

Consultations with service providers in the aged care sector, during the review of the Town's DAIP 2007-2012, highlighted the aged care sector's concern that access and inclusion issues are relevant for an ageing population regardless of the strict definitions used to enumerate persons with a disability in the Census. Nationally some 4.5 million Australians, or about 20 percent of the population, have a disability of some kind. (See: 2003 ABS Survey of Disability, Ageing and Carers). If this percentage is applied to the Town's population of 4,238 at the time of the 2006 Census then it is estimated that some 848 people residing in the Town have a disability of some kind.

1.4 Planning for Better Access

It is a requirement of the Disability Services Act that local government authorities develop and implement a DAIP that outlines the ways in which the authority will ensure that people with disabilities have equal access to its facilities and services.

2.0 THE TOWN OF NARROGIN'S ACCESS AND INCLUSION PLAN

The Town of Narrogin is a public authority affected by Part 5 of the Disability Services Act 1993 (as amended 2004) (the 'Act') which requires it to develop and implement a DAIP to further the principles and objectives of the Act. The principles of the Act apply to how people with a disability should be treated, that is, a person with a disability has the right to be respected for their human worth and dignity and has the same human rights as other community members, regardless of the degree and nature of their disability.

The Town is committed to ensuring equitable and inclusive access for people with a disability to its facilities, services, and events. The DAIP informs the Town's residents, staff and councillors about access and inclusion to its services, facilities and events that can be improved and our strategies to address them.

These strategies, as set out in the Act are the minimum standard for DAIPs and work towards a range of access and inclusion outcomes which form the foundation of the Town's commitment to its residents, staff and visitors with a disability. These outcomes as set out by the DSC are as follows:

1. People with disabilities have the same opportunities as other people to the Town's services and events organized or sponsored by the Town.
2. People with disabilities have the same opportunities as other people to access the Town's buildings and facilities.
3. People with disabilities receive information from the Town in a format that will enable them to access the information as readily as other people are able to access it.
4. People with disabilities receive the same level and quality of service from Town staff as other people receive from Town staff.
5. People with disabilities have the same opportunities as other people to make complaints to the Town.
6. People with disabilities have the same opportunities as other people to participate in any public consultation by the Town.

An additional outcome has been added by the Town as follows:

7. People with disabilities have the same opportunities as other people to be employed at the Town of Narrogin.

3.0 ACCESS AND INCLUSION POLICY STATEMENT

The Town of Narrogin is committed to ensuring that the community is accessible and inclusive for people with disabilities, their families and carers. It acknowledges there are a number of definitions of disability, (see appendix). The Town of Narrogin interprets an accessible and inclusive community as one in which all Council functions, facilities and services (both in-house and contracted) are as open, available and accessible to people with disabilities as for other people in the community, providing them with the same rights and responsibilities as other people. The Town is cognizant of the fact that as it is a regional centre, residents of the Shire of Narrogin, Cuballing, Wickiepin, Wagin and Williams (all located within a 50 kilometer radius of Narrogin) commute regularly to Narrogin for work, shopping and leisure activities and that the Town's accessibility and inclusiveness is important to the communities of these surrounding local governments.

The Town of Narrogin:

- recognises that people with disabilities are valued members of the community who make a variety of contributions to local, social, economic and cultural life;
- believes that a community that recognises its diversity and supports the participation and inclusion of all its members makes for a richer community life;
- believes that people with disabilities, their families and carers should be supported to remain living and participating in the community;
- is committed to consulting with people with disabilities, their families and carers, and the community in general, to ensure that barriers to access and inclusion are appropriately addressed;
- Is committed to supporting local community groups and other relevant organisations to facilitate the inclusion of people with disabilities through access to information, services and facilities in the community; and
- is committed to ensuring that its agents and contractors work towards the desired outcomes in the Town's DAIP

4.0 DEVELOPMENT OF THE DISABILITY ACCESS AND INCLUSION PLAN 2012-17

4.1 The Western Australian Disability Act 1993 and Requirements

It is a requirement of the Act that all Local Government Authorities develop and implement a DAIP that outlines the ways in which they will ensure that people with disabilities have equal access to their facilities and services.

4.2 The Disability Access and Inclusion Advisory Committee (DAIAC)

The DAIAC was re-established by the Town of Narrogin in late 2011 after a period of recess to oversee and manage the review of the current DAIP 2007-2011. DAIAC members included representatives from the disability service and aged care sector and provided valuable comment on barriers to access, potential solutions to overcoming barriers, options to improve inclusion in the community, strategies to improve access and comment on social justice issues. DAIAC met monthly from November 2011 to April 2012 to review and consider the current DAIP.

The Town's Manager of Community Development briefed the DAIAC, and provided guidance on the requirement and process of the review and undertook a desktop review of relevant internal documentation.

4.3 Community Consultation Process When Developing the DAIP

The Disability Services Act Regulations (2004) set out the minimum consultation requirements for public authorities in relation to DAIPs. Local Governments must call for submissions, either general or specific, by notice in a newspaper circulating in the Local Government area or on any web site maintained by or on behalf of the Local Government.

The consultation was advertised in two consecutive issues of the Narrogin Observer in December and on the Town's website. The advertisements invited the community to contact the Town should they wish to provide comment or participate in focus groups as part of the review of the 2007-2011 DAIP. The consultation was also promoted directly to key disability service providers and to the local office of the Disability Services Commission.

The Manager of Community Development approached representatives of disability service providers and aged care services and requested their assistance with promoting the review to their respective clientele and facilitating client contact for the purposes of consulting in small group processes or one on one interviews. In addition service provider representatives, Town of Narrogin staff a community representative, the Town's Mayor and Councillors as members of the DAIAAC all assisted directly with the review.

Approximately 40 people who were clients in the disability sector or supported by aged care services were consulted in addition to the consultations which took place with service provider representatives

4.4 Review Results.

The review by the DAIAAC acknowledged the Town of Narrogin is committed to facilitating the inclusion of people with disabilities through the improvement of access to its facilities and services. To meet this goal, the Council initially adopted a Disability Access and Inclusion Plan in 1996 and since adopting the Plan, the Town of Narrogin has implemented a number of initiatives. Some of these are listed below:

- Staff members at Council administration, Narrogin Homecare and the Narrogin Leisure Complex have received disability awareness training from disability specific organisations.
- Accessible public toilets constructed in Mackie Park and at Narrogin Leisure Complex, and accessible toilets at the Caravan Park upgraded.
- Automatic doors were fitted to the main entrance of Council's administration office and the Town Library.
- Upgrade to CBD and residential area footpaths, including additional tactile paving strips and ramps.
- Accessible walkways around Narrogin Creek completed.
- Introduction of a home delivery service of library books and provision of transport service to and from library, and the provision of talking books and books on compact disc and cassette tape.

Since the endorsement by the Town Council of the 2007-2011 DAIP, the review found the Town of Narrogin has implemented a range of initiatives over the years to facilitate access and inclusion for people with a disability. These include:

- The Narrogin Leisure Centre disability change room was modified and a swing door electric operator with a disabled privacy package, a hoist and an adjustable height wall mounted nursing bed installed;

- A disability access ramp constructed from the footpath to the door of the Dryandra Country Visitors Centre;
- The Senior Citizens Centre access has been made 75 percent accessible;
- The Town of Narrogin's administrative building has modified its front desk to allow for access for people with disabilities;
- Narrogin Homecare purchased a Mercedes Sprinter which can accommodate up to three wheel chairs and a Renault Kangoo which can accommodate one wheel chair;
- ACROD parking provided at the entrance to the John Higgins Community Centre;
- Automatic doors were fitted to the main entrance of Council's administration office and the Town Library.
- The introduction of an Adult Learners' Week by the Town's library;
- The Library working with service provider accessibility to deliver monthly reading sessions for people with disabilities;
- The use of spaced shelving in the library to allow for wheelchair access where possible.

4.5 Consultation Findings

One on one interviews, focus groups, discussions with Town staff, minutes from relevant meetings, emails from community members, comments from DAIAC members and a review of documents on file generated the following information/comments on matters concerning access and inclusion in the Town:

- ACROD parking bays in the Coles car park slope and it is very difficult to maneuver wheel chairs on sloping surfaces.
- ACROD parking is placed in narrow streets such as Rowley St which proves hazardous to passengers and carers leaving their vehicles.
- ACROD parking bays are next to gutters which are too high and vehicles have to be parked too far into the road to clear the gutter.
- ACROD parking bays are not placed close enough to footpath access.
- At times the CBD ACROD parking is in high demand and additional parking is required.
- Footpaths in the Town's CBD are notoriously uneven or often slippery or covered with debris, making pedestrian and gopher mobility dangerous.
- The access to roads from footpath/verges is often not possible due to the height of the drop to the road.
- Footpaths need to be swept and checked regularly, particularly after storms.
- Some streets are known to be littered with broken glass (such as Jersey St) and the Town needs to be vigilant at all times and not just after storms in keeping streets clean from debris which makes it difficult to navigate wheel chairs and gophers,
- There is no continuous and safe route from Karinya Cottage Homes to the Senior Citizens Centre.
- A continuous accessible path along Earl Street to the Senior Citizens Centre is required.
- It would be extremely useful to make the east side of Glyde Street useable for pedestrians and gophers, especially in winter, as excess water lies across the west side of Glyde between Furnival, two back lanes and Falcon Street.
- The pathway to Fortune Street, the chemists, banks and post office via the Council office pathway is an obstacle course.
- From Forrest St to the west side of Glyde the drop in the road is very rough and could be smoothed out for easier access for wheel chairs/ gopher users. We are obliged to climb up roadside kerbing.
- The corner of Glyde and Fathom Streets and Glyde and Falcon Streets is dangerous.
- The CBD pathways are cluttered with retail shop displays of bikes, advertising signs, chairs and tables making it difficult for people in wheelchairs and gophers to traverse them.

- Key access routes to the Senior Citizens Centre, the Narrogin Leisure Centre and the hospital all need safe and accessible footpaths.
- The lighting in the CBD and on some streets (such as Ensign) is very poor and makes traversing roads and footpaths at night dangerous.
- There are steps to the Smith Street male toilets.
- Railings and ramps are required to a number of retail and commercial outlets as entrances have steps or the entrance slopes. For example there; is a need for a rail on both sides of the steps to the National Bank building, and the Rambling Rose (kitchen shop) has a sloped ramp to its entrance so that for some customers with a disability it is possible to enter but it is too steep to exit.
- There is a need for clear signage at the entrance ways to the CBD to indicate the location of disabled toilets.
- There is no easy access from the verge/footpath to Clayton Road, west of White Road.
- A ramp from Smith St to the Coles parking area and/or an extension of the railing from Smith Street towards the west would facilitate between the Coles car park and Smith Street.
- A ramp to the front of the Town Hall's first landing is required.
- While side access to the Town Hall is available, people with disabilities should also be able to enter through the front door of the Town Hall along with all other citizens.
- Tracks are blocked by debris in the Town's Foxes Lair reserve and there is not access to the picnic area.
- There is need for a wheelchair ramp from Narrogin Regional Hospital to the Narrogin Nursing Home and from the John Parry Medical Centre to Scott Street
- There is a lack of access from the west to the east side of Federal Street for wheelchair users.
- A continual build-up of gravel and sand after each storm is a problem on Glyde Street on the west side.
- Paths in Furnival Street due to tree roots are very bad.
- The path between the Narrogin Leisure Centre and the Clayton Road overall slopes and is somewhat difficult to use for people in wheelchairs.
- The floor in the Narrogin Leisure Centre disabled toilets is slippery.
- Gnarojin Creek's walkway requires re-assessing for accessibility as it may in parts have become inaccessible due to overgrown paths and general debris.
- Driveways on to roads often have steep drops and are difficult to navigate when using footpaths in gophers and wheelchairs.
- If we are to encourage the elderly to stay active, the Town has a responsibility to maintain pathways and to assist in keeping people in gophers and wheelchairs safe and off the roads, so that the roads are not be used for dual purpose access with cars gophers & wheelchairs.
- The Town's administration's building does not have wheelchair accessible toilets; hence you can access the building but not the toilets.
- The desks at the library are not wheelchair friendly.
- There is a need for an accessible big button keyboard in the library.
- The library is accessible through the main doors but does not have an accessible toilet.
- The Town ceased the delivery of Narrogin Leisure Centre adapted programs for people with a disability some four or five years ago.
- The Town needs to be more aware of people with an intellectual disability and make efforts to use plain English when producing public documents.
- Council meetings do not cater for the hearing impaired or sight impaired. The Town needs to provide more microphones and be more aware of those attending who may have hearing difficulties or reading difficulties due to small print presentations.
- There is a need for Town of Narrogin staff to receive updated disability awareness training.

- There is a need for the Town to advocate more consistently and systematically on behalf of people with physical disabilities, to local retailers/business outlets about the importance of their premises and doorways being accessible as this is good for business.
- The Town of Narrogin is a partner of the “You’re Welcome Access WA Initiative” which assists Local Governments to improve and publicise the accessibility of facilities within their local community. There is a need for the Town to work towards ensuring its entries on the You’re Welcome Access WA website are up to date and that that people with disabilities know how to access the website information.

4.6 Promoting the DAIP 2012-17

The Town of Narrogin will advertise the availability of the DAIP 2012-17 in the Narrogin Observer and make it available online. On request the DAIP will be made available in alternative formats including hard copy (standard and enlarged print), accessible electronic format, Braille and on audiotape or compact disc as well as on the Town’s website. In addition the DAIP will be circulated to relevant stakeholders.

4.7 Responsibility for Implementing the DAIP

The Disability Services Act (1993) requires all public authorities to take all practical measures to ensure that its officers, employees, agents and contractors implement the DAIP. The Town’s DAIAC, has the responsibility to oversee the implementation of the DAIP and to report to the Town’s Council. The Committee’s membership comprises the Town Mayor, Town Councillors, the Manager of Community Development, the Manager of Narrogin Home Care, the Town’s Director of Technical and Environmental Services, the Building Inspector, representatives of the Disability Sector, and community members with a disability. DAIAC will meet quarterly to oversee and monitor the implementation of DAIP.

Each department of the Town will be responsible for the implementation of the Plan. The DAIAC will conduct an ongoing review of progress in implementing the DAIP and provide where necessary reports to Council on progress and recommendations for changes to the Implementation Plan.

All Town staff are equally responsible for the implementation of its DAIP through the strategy of embedding inclusive practices throughout its day to day business. Ultimately, the Chief Executive Officer has final responsibility to ensure the DAIP is implemented.

4.8 Review and evaluation mechanisms

The Disability Services Act 2004 sets minimum review requirements for public authorities in relation to DAIPs. The Town’s DAIP will be implemented over a five year period (2012-2017), with an annual review, and a review period following the five years.

The responsibility for review and evaluation will rest with the DAIAC. Monitoring the achievement of tasks in the DAIP’s Implementation Plan will take into account requirements to report on the DAIP in the Town’s Annual Report and to annually report on progress to the Disability Services Commission by 31 July each year.

A five year review will be in accordance with Part 5 of the *Disability Services Act* (1993), namely:

- Review every 5 years or earlier;
- Advertising this intention and inviting public consultation;
- Lodging the review and outcome results with the DSC;

- Ensuring the DAIP is available and accessible to people with disabilities and the public; and
- Reporting this process in the Town's Annual Report.

The DAIP Implementation Plan may be amended on a more regular basis to reflect budget considerations, progress and any access and inclusion issues which may arise. Whenever the DAIP is amended, a copy of the amended plan will be lodged with the DSC.

5.0 REPORTING ON THE DAIP

The Disability Services Act requires that the Town of the Narrogin includes a report on the implementation of its DAIP in its Annual Report, outlining:

- Progress towards the desired outcomes of its DAIP
- Progress of its agents and contractors towards meeting the six desired outcomes;
- The strategies used to inform agents and contractors of its DAIP.

6.0 DISABILITY ACCESS AND INCLUSION PLAN STRATEGIES 2012 – 2017

The following recommended strategies relating to specific DAIP outcomes are informed by the 2012 review and include strategies from the previous plan that have not been fully implemented. The timelines for the following strategies are ongoing and the strategies will guide the activities that the Town will undertake from 2012-2017 to improve access and inclusion for people with disabilities. While implementation of the strategies will be subject to the approval of annual budgets, the Town remains mindful of its commitment to inclusion and access principles and to people with disabilities, their carers and families.

DAIP DESIRED OUTCOMES

Outcome 1: People with disabilities have the same opportunities as other people to access Council services and events organised or sponsored by Council
STRATEGY
1.1 Review existing and future funding opportunities to maximise access options that meet individual needs of people with disabilities.
1.2 Improved communication about the availability of funds, funding processes and timelines
1.3 Increase opportunities for people with disabilities to engage with the Council in respect to decisions that affect them directly
1.4 Foster opportunities for responding to the needs of Culturally and Linguistically Diverse (CALD) people, particularly new community members, and people with disabilities, and their families.
1.5 Ensure that Council venues are accessible for people with disabilities and encourage access and inclusion for community/commercial events

Outcome 2: People with disabilities have the same opportunities as other people to access Council buildings and any other Council facilities.
STRATEGY
2.1 Provide information about public and private transport options for people with disabilities to access Council facilities and events.
2.2 Continue to upgrade footpaths to allow wheelchair access to Council and other community facilities.
2.3 Ensure that Council facilities are accessible. Ensure that interior of facilities meet prescribed standards for access by provision of funds in annual budgets.
2.4 Ensure that the height of front reception counters in Council's Leisure Complex and Homecare buildings meet access standards.
Outcome 3: People with disabilities receive information from Council in a format that will enable them to access the information, as readily as other people are able to access it.
STRATEGY
3.1 Continue to explore opportunities for use of technology, including new and emerging technologies and develop and maintain the Town of Narrogin's web site to improve information access for people with disabilities.
3.2 Work to ensure publications and other communication strategies are available, as required, to accommodate Culturally and Linguistically Diverse People and people with disabilities.
3.3 Ongoing implementation of communication strategies to inform Council staff, contractors and agencies about the DAIP and their responsibilities under the DAIP
Outcome 4: People with disabilities receive the same level and quality of service from the staff of the Council as other people receive from the staff of Council.
STRATEGY
4.1 Assess disability awareness training needs of staff and include disability training in professional development plans where appropriate.
4.2 Provide training and support for staff who provide services to CALD and people with disabilities.
Outcome 5: People with disabilities have the same opportunities as other people to make complaints to Council.
STRATEGY
5.1 Ensure that the Council's grievance and complaints policy is clear, equitable and accessible.
5.2 Provide regular opportunities for community and the disability sector to network with Council and staff to provide feedback on progress in implementing DAIP.
5.3 Undertake complaints awareness training for new staff
Outcome 6: People with disabilities have the same opportunities as other people to participate in any public consultation held by Council Strategy
STRATEGY
6.1 Adopt the DSC's Accessible Consultation Guide with checklists.
6.2 Work to ensure that people with disabilities have the same opportunities as others to access Council information.
6.3 Develop means of consulting a broader range of people with disabilities including the use of local community networks

Outcome 7: People with disabilities have the same opportunities as other people to be employed at the Town of Narrogin.

7.1 The Town's recruitment policies and practices ensure that people with disabilities are encouraged to apply for jobs and that there are no discriminatory recruitment procedures.

7.2 Ensure that the Town's employees with a disability receive the support they require to successfully undertake their work as specified in their position description.

7.3 Work towards ensuring that the Town's work places are accessible and inclusive.

7.0 GLOSSARY OF TERMS

DAIP	Disability Access and Inclusion Plan
DSC	Disability Services Commission
DAIAC	Disability Access and Inclusion Advisory Committee

8.0 APPENDICIES

Appendix A: Definitions of Disability as per the Australian Bureau of Statistics, the Disability Services Act and the Disability Discrimination Act 1992.

Appendix B: Membership of the Disability Access and Inclusion Advisory Committee (DAIAC)

8.1 APPENDIX A

DEFINITIONS OF DISABILITY

Definition of disability as per the Australian Bureau of Statistics (ABS):

The Australian Bureau of Statistics (ABS): defines people with a profound or severe disability as people needing help or assistance in one or more of the three core activity areas of self-care, mobility and communication because of a disability, long term health condition (lasting six months or more) or old age.

Definition of a Disability as per Disability Services Act (1993).

A disability is recognised as a condition which:

- is attributable to an intellectual, psychiatric, cognitive, neurological, sensory or physical impairment or a combination of those impairments;
- is permanent or likely to be permanent;
- may or may not be of a chronic or episodic nature; and
- which results in: a substantially reduced capacity of the person for communication, social interaction, learning and mobility; and a need for continuing support services

Definition of disability as per the Disability Discrimination Act 1992

'Disability', in relation to a person, means:

- a) total or partial loss of the person's bodily or mental functions; or
- b) total or partial loss of part of the body; or
- c) the presence in the body of organisms causing disease or illness; or
- d) the presence in the body of organisms capable of causing disease or illness; or
- e) the malfunction, malformation or disfigurement of a part of the person's body; or
- f) a disorder or malfunction that results in the person learning differently from a person without the disorder or malfunction; or
- g) a disorder, illness or disease that affects a person's thought processes, perception of reality, emotions or judgment or that results in disturbed behaviour;
- h) and includes a disability that:
 - i) presently exists; or
 - j) previously existed but no longer exists; or
 - k) may exist in the future; or
 - l) is imputed to a person

8.2 APPENDIX B

MEMBERSHIP AND ADVISORY REPRESENTATION OF THE DISABILITY ACCESS AND INCLUSION ADVISORY COMMITTEE - As per the Terms of Reference

Mayor Don Ennis

Mr. Darryle Baxter, Building Surveyor Town of Narrogin

Ms. Carlyn Condor, Chief Executive Officer, accessibility

Mr. Mel Crosby, Community

Mr. Chris Duddington, Community

Ms. Kathy Duddington, Community

Ms. Susan Guy, Manager Community Development, Town of Narrogin (Executive Support)

Cr. John Muller, Councillor, Town of Narrogin

Cr. David Russell, Town of Narrogin

Ms. Rosemary Archer, Area Manager for Wheatbelt Local Area Coordination, Disability Services Commission

Mr. Brian Robinson, Director Technical & Environmental Services, Town of Narrogin

Ms. Lynne Yorke, Manager, Community Care Services, Town of Narrogin